

## Training for Directors

In order to improve the functions of board members, the company arranges at least 6 hours of continuous training for directors every year in accordance with the "D-Link Corporate Governance Best Practice Principles", "Directions for the Implementation of Continuing Education for Directors of TWSE Listed and TPEx Listed Companies" and the regulations of the competent authorities, so as to maintain their core values and professional strengths and capabilities, and regularly provide current directors and managers with relevant laws and regulations to prevent insider trading, helping directors and managers acquire the professional knowledge required to perform their duties.

In 2025, there are a total of 9 directors of the company, and a total of 66 hours of training have been taken. Please refer to the table below for the training status of directors in 2025.

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
Chairperson	Victor Kuo	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3
		2025.04.15	Future-Oriented Strategic Planning	Taiwan Investor Relations Institute	3
Director	Joseph Wang	2025.04.24	Key Messages Hidden in Financial Statements that Corporate Governance Must Know: Interpretation and Case Analysis	Taiwan Corporate Governance Association	3
		2025.05.07	Analysis of Fraud Techniques and Introduction to Money Laundering Regulations and Cases (including Insider Trading Awareness)	Securities & Futures Institute	3
		2025.07.31	Sustainability, Risk, and Information Security Issues in the AI Era	Taiwan Corporate Governance Association	3
Director	Amy Wu	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3
		2025.04.15	Future-Oriented Strategic Planning	Taiwan Investor Relations Institute	3
Director	Fred Fong	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3
		2025.05.15	Relevant Laws and Regulations Boards Should Pay Attention to under the ESG Wave	Securities & Futures Institute	3
Director	Brian Kao	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3
		2025.04.15	Future-Oriented Strategic Planning	Taiwan Investor Relations Institute	3
Director	Victor Wu	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3

Title	Name	Date of Course	Name of Course	Conducting Entity	Course Duration
		2025.12.09	Trade Secret Protection, Non-Compete Clauses, and Personal Data Security Internal Control and Audit Practices	Taiwan Economic Technology Development Institute	6
Independent Director	Richard Chen	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3
		2025.04.15	Future-Oriented Strategic Planning	Taiwan Investor Relations Institute	3
Independent Director	Richard Lee	2025.04.15	Group Governance Performance Management Practice - From a Financial Perspective	Taiwan Investor Relations Institute	3
		2025.04.15	Future-Oriented Strategic Planning	Taiwan Investor Relations Institute	3
Independent Director	Chun-Hsiung Chu	2025.04.15	Future-Oriented Strategic Planning	Taiwan Investor Relations Institute	3
		2025.04.24	Key Messages Hidden in Financial Statements that Corporate Governance Must Know: Interpretation and Case Analysis	Taiwan Corporate Governance Association	3
		2025.07.31	Sustainability, Risk, and Information Security Issues in the AI Era	Taiwan Corporate Governance Association	3
		2025.08.08	Natural and Climate Risk Management: Building a Sustainable Business Model	Taiwan Corporate Governance Association	3